

## EVELYN D'AN



Evelyn D'An is a Senior Executive, Corporate Director, Former Big 4 Audit Partner (EY) and Hispanic financial leader with broad based global financial experience in publicly traded companies and professional services with a Big 4 accounting firm. Combining strategic objectives and effective execution with comprehensive financial controls to streamline operations and grow organizations are hallmarks of her career.

She currently serves on the Board and Audit Committee of Summer Infant, a \$200M NASDAQ registered global leader in premium infant and juvenile products. She also chairs the Compensation Committee at Summer. She recently joined the Board of Enochian Biosciences, Inc., an OTC biosciences technology company engaged in the research and development, manufacturing and clinical trials of pharmaceutical and biological products for the human treatment of HIV and cancer. She chairs the Audit Committee. Ms. D'An was a Director of Hot Topic, the \$800M NASDAQ registered teen specialty retailer, until its sale in 2013. She chaired the Audit Committee and the Nominating Committee, during which there was a successful transition of several board members, the Chairman of the Board, and succession of the Chief Executive Officer. In addition, she served as a member of the Board of Directors and Chair of the Audit Committee for Alico, Inc., the \$200M NASDAQ registered land management company specializing in agricultural and property development operations.

Ms. D'An formed D'An Financial Services (DFS) in 2004. The firm advises business owners and senior management teams on the financial significance of strategic business decisions, corporate and operating structures, and growth of enterprises. She has served as CFO or Chief Accounting Officer providing SEC/IPO consulting, SOX 404 implementations, and GAAP technical assistance for complex accounting matters and transactions. From 2010 through 2014, she went in-house with her client, Brightstar Corporation.

Most of her recent consulting services consist of outsourced CFO services - working closely with founding CEOs of family owned businesses to implement strong processes both on the front end of the business cycle as well as back office operations. She has helped companies implement incentive compensation plans aligned with overall company strategies. Her years of experience have enabled her to become an excellent sounding board for CEOs as they build strategies for future growth and sustainability.

Her outsourced CFO services since 2015 include:

- a start-up full-service technology company, developing applications and software solutions. Work closely with Founder on defining strategy, organizational structure, digital marketing strategy, branding rules and governance, including launching a full-service eCommerce party planning application utilizing an IOS and Android platform.
- a (SAAS) technology company focused on developing digital learning tools, virtual reality and interactive content across mobile devices for teachers to leverage technology in the classroom. Upon a successful \$150M private equity raise, Ms. D'An was engaged and under her leadership upgraded the financial and reporting processes and ensure timely reporting to BOD.

- an IT consulting firm providing services for all matters related to information compliance and security with an emphasis on Cyber Security, and;
- a manufacturer of over the counter consumer products distributed nationally through drug wholesalers, chain drugstores and mass merchandisers such as CVS, Walgreens, Kmart, Target and Walmart. Working closely with the CEO/Founder, she implemented financial and operational processes that were non-existent and worked with the team to develop an overall strategic plan for the Company that included new product development, improved and cost-effective warehouse operations and strengthening existing customer base. She also implemented robust financial reporting processes enabling key business decisions.

In 2013 through 2014, she served as the CFO of Brightstar ERV (ERecycling Verizon), a joint venture in the trade-in, buy-back business of mobile devices, which holds the exclusive contract with Verizon to manage the US trade-in business for all channels including owned and dealer managed stores, corporate accounts, and online business. Ms. D'An was appointed by the CEO to be the Brightstar representative and manage all financial aspects of the strategic joint venture, projected to generate \$250M in revenues. Her review of inventory processes ensured mobile devices were made available for sale as soon as received, which optimized the life cycle of devices and resulted in higher earned margins.

From 2010 through 2012, she served as Senior Vice President of Operations and Finance for Brightstar Corporation, a \$5B global distributor and service provider for the wireless industry, with a local presence in 51 countries. Ms. D'An established the operational and logistics flow to manage the newly awarded, exclusive global contract with Apple, Inc., projected to generate \$50M in revenues. She successfully oversaw the extensive legal and compliance requirements of the Apple contract. By leveraging the worldwide sales, logistics, and finance teams to maximize profitability, she developed streamlined operations and synergistic financial reporting for the distribution of iPhones throughout Latin America, Europe, Asia Pacific, and Middle East/Africa regions.

Prior to this role and concurrently, Ms. D'An was the Senior Vice President of Finance & Accounting for Brightstar and served as Interim CFO for Brightstar USA, a Chicago based \$1.5B subsidiary serving the big box retailers. She spearheaded the transformation of the worldwide finance and accounting organization from a weak performer to a cohesive, best in class infrastructure, while introducing greater financial rigor to the worldwide finance teams. For Brightstar USA she reengineered financial operations, through a comprehensive analysis that guaranteed closing integrity and created stability among internal controls and processes. A significant number of material deficiencies were corrected. As well, a customer deduction claims group was formed, which recovered approximately \$20M of unpaid claims from national retail partners Wal-Mart and Best Buy.

Ms. D'An began her career with Ernst & Young and was named the first Hispanic female partner in the Southeast region. She was with Ernst & Young for 18 years, of which 8 years she was a partner in the audit practice and represented multiple public companies with wide ranging financial and audit challenges, including numerous IPOs.

As a Hispanic leader, she has been actively involved in both professional and community organizations throughout her career. She is on the advisory board of Alpha Tech Blocks- an early stage company launching a new bilingual toy that integrates a traditional physical toy such as learning blocks with a variety of applications, creating a digital play world. Connecting the physical with the digital play world. She is a Co-Chair for BoardNext, a not-for-profit peer-oriented organization for the next generation of women public company board members. She is on the Board of Directors for the Florida National Association of Corporate Directors (NACD) and Chairs the Advisory Board. Ms. D'An is a member of and frequent speaker for the NACD and Women Corporate Directors.

Ms. D'An, who is bilingual in English and Spanish, earned a Master of Accounting from Florida International University and a Bachelor of Science in Accounting from the State University of New York at Albany. She is a Certified Public Accountant in Florida and New York.