



BUILDING AMERICASM

BIOGRAPHY



Benita L. Gibson Superintendent – Premium Operations

Benita Gibson is the youngest of eight siblings, born in Chicago, Illinois. Benita is a mother of two – Beronica and Demetrius, grandmother of three – Aniaya(10), Ailea (8) and Ayden (2) and has a twin brother, Bernard.

Benita is the Superintendent – Premium Operations at Union Pacific Railroad. Promoted on February 1, 2017, she is the first African American Female to hold an Executive position in the Operations Department at Union Pacific. In this role, she oversees two of Union Pacific’s largest commodities, Intermodal and Automotives. Benita is responsible for (62) facilities across 23 states on Union Pacific’s network. She is also responsible for an annual budget of \$235M, safe operations and providing an excellent customer experience for these two business segments.

Benita’s current home is based in Omaha, Nebraska where Union Pacific headquarters resides. Previously she has held several positions within the operating department in California, Nevada, and Arkansas before moving to Omaha. Benita joined Union Pacific in October 2006 – Operations Management Training Program - Transportation. When joining the railroad her main focus was to move up and have a voice for other women in Operations.



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Benita earned a Bachelor of Science in Management at Upper Iowa University and Master's at Drake University while working full time and raising her two children. In addition to her duties at Union Pacific, Benita serves on the LEAD (Women's Group) and BEN (Black Employee Network) Executive advisory council.

Prior to joining Union Pacific, Benita has held Leadership roles with Bridgestone/Firestone Tire Company and Citigroup. She has worked the last 27 years in manufacturing. When asked what she likes most about her work, "she is a risk taker and loves challenges". In this environment you can have a plan and at the blink of an eye it changes.

In her spare time Benita enjoys spending time traveling with family and friends.